



# Damers First School

## Diversity, Equity & Inclusion Statement

### Our Motto

**Brave • Unique • Caring • Kind**

These words guide how we learn, play, and grow together.

### Our Why: We Believe...

- Every child is special and deserves to feel safe, happy, and proud of who they are.
- Our differences make us stronger and help us learn from each other.
- Fairness means giving everyone what they need to succeed.
- Inclusion means everyone belongs—every day, in every space.

### Our Vision: We Will...

- Create a school where every child feels welcome, valued, and ready to learn.
- Celebrate each child's uniqueness and help them be brave learners.
- Ensure classrooms, curriculum, and playground reflect the rich diversity of our world.
- Teach kindness and respect so every child grows up caring for others.

### Our Mission: We Commit...

- Brave choices — speaking up for fairness and doing what's right.
- Unique learning — helping every child shine in their own way.
- Caring actions — looking after each other and our environment.
- Kind words — treating everyone with respect and compassion.

**In practice, this means:**

- Curriculum: Stories, topics, and resources that show different families, cultures, and abilities.
- Support: Extra help for children who need it, so everyone can join in and succeed.
- Behaviour: Clear rules, gentle guidance, and restorative conversations when things go wrong.
- Voice: Listening to children's ideas and feelings and working with families as partners.
- Staff Development: Training so adults understand and celebrate diversity and inclusion.

## Our Values

- Kindness: We treat everyone with care and compassion.
- Honesty: We speak and act truthfully.
- Equality: We make sure everyone has the same chance to succeed.
- Respect: We value each other's differences and listen well.
- Courage: We are brave in trying new things and standing up for what is right.
- Resilience: We keep going, even when things are hard.

## Our Aims

- Belonging: Every child feels safe, happy, and included.
- Representation: Our books, displays, and lessons show a wide range of people and places.
- Achievement: All children make good progress, whatever their starting point.
- Kindness & Respect: Children learn to care for others and challenge unkindness.
- Partnership: Families feel welcome and involved in school life.

## Bringing Our Motto to Life

- Brave: We try new things and speak up for fairness.
- Unique: We celebrate what makes each of us special.
- Caring: We look after each other and our world.
- Kind: We use kind words and actions every day.